



17/05/2021

Brandart Ethical Policy

Our responsibilities towards others, within our immediate and international community, are part of our core values as an organisation. We are committed to ensuring our business activities are ethically, socially and environmentally responsible and relationships are supported and sustainable. **We require Brandart suppliers to share these aims.**

Ethical Responsibilities

It is a requirement that suppliers adhere to the key principles set out in the Ethical Trading Initiative (ETI) Base Code.

A full copy, including translation, is available to download at, <http://www.ethicaltrade.org/resources/key-eti-resources/eti-base-code>:

1. Employment is freely chosen
2. Freedom of association and the right to collective bargaining are respected
3. Working conditions are safe and hygienic
4. Child labour shall not be used
5. Living wages are paid
6. Working hours are not excessive
7. No discrimination is practiced
8. Regular employment is provided
9. No harsh or inhumane treatment is allowed

Suppliers should employ workers in accordance with the laws of your country and ensure these policies and procedures conform to the provisions of the relevant International Labour Organisation (ILO) standards.

Social Responsibilities

Together we have a moral and legal obligation to our customers and the wider public to ensure:

- Products are fully compliant with UK and EU legislation
- Maintain Quality Assurance Systems to ensure products are made correctly and free from defects
- Demonstrate that raw materials have been properly tested and inspected before manufacture
- Operate systems to ensure products are safe and fit for purpose.
- Undertake product testing to appropriate standards

Environmental Responsibilities

Suppliers should help us make efforts to minimise our impact on the environment and therefore we require:

- That our suppliers comply with all applicable local environmental laws, legislation and regulations
- Have procedures in place to identify and correctly dispose of hazardous waste using authorised disposal routes
- Provide the required information to help us comply with our legal environmental obligations

Our relationship is a Partnership!

Brandart Ltd are committed to establishing long term, sustainable relationships built on trust and transparency. We offer trading partners:

- ❖ Access to European, Middle East and American markets enabling business growth
- ❖ Loyalty and commitment to increasing trade with suppliers that demonstrate commitment to performance
- ❖ On time payments and financial investment to support supplier development and collaboration.

Our company hereby declares that our factory and offices comply with the Ethical Standards as stated above and in accordance with ETI Code.

Name and Company:
Company stamp:

Signature:
Date: